

Live Foxconn

Issue 3 | September 2021

Erdenetuya
Myagmarjav
**When a foreign
country
becomes
home**

**We are the #FoxconnFamily!
Stories from distant worlds
We've started manufacturing printers
in Pardubice**

FOXCONN



Lenka
Brychtová

Editor-in-Chief

Dear colleagues,

I hope you've enjoyed a relaxing and enjoyable summer with family and friends. Although those days of travelling freely with no restrictions are still not what they were, this year we've had more opportunity to get away than we did last year – either enjoying a stay in our homeland or deciding to visit some more distant parts of the world.

I myself am a great fan of discovering new regions, foreign cultures and different ways of life. Yet we also have the chance to meet people from other countries right here, at Foxconn. Would you believe that you can meet colleagues from an amazing thirty different nations in our company? And this is the theme we have focused on in the current issue of our magazine.

We asked several colleagues who have made their second home in the Czech Republic to tell us some of their life stories. And we didn't stop there. Travellers will certainly welcome recommendations for must-see places they shouldn't miss if visiting their homeland. Join us in journeying to some far-flung places... And, who knows, you might even get some inspiration for your next holiday.

Happy reading!

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FOXCONN



Periodicity: 4x times per year ■ **Issue number:** 3/2021 ■ **Editor-in-Chief:** Lenka Brychtová ■ **Editorial Board:** Radek Cerman, Michaela Hornýšová, Kateřina Imlaufová, Pavel Kožený, Čestmír Kulíšek, Karel Plašil, Jakub Skyva, Pavlína Šprachtová, Marek Hubač, Gaja Koláčková ■ **Photographs:** Foxconn archive, © Shutterstock.com ■ **Photo on title page:** Jakub Hněvkovský ■ **Published by:** Foxconn EMS, s. r. o., U Zámečku 27, 532 01 Pardubice, e-mail: redakce@cz.foxconn.com ■ **Production:** COT group, s. r. o., Komplex Olšanka, Táboritká 23/1000, Praha 3, 130 00, IČ 25098853, e-mail: foxconn@cot.cz. ■ Photographs may be illustrative. Printing errors reserved. ■ This magazine has been produced in accordance with FSC® standards. Certificate No. GFA-COC-001203-W. Licence FSC-STD-40-004. This certificate guarantees that the wood used to make the paper comes from forests that are managed in an environmentally-friendly manner. The magazine is treated with an antimicrobial finish, which makes it a safe publication.

One of the TOP responsible firms

For the tenth year running, the Pardubice Region and the Pardubice Coalition of NGOs (KONEP) have presented awards to citizen volunteers, non-profit organisations and responsible firms who promoted the development of volunteering and the non-profit in the region in 2020. And Foxconn was one of them.

The grand announcement of the TOP 10 socially responsible firms in the Pardubice region had to be postponed last year due to the coronavirus pandemic and was finally held on 15 June 2021. The award winners were selected from the nominations received, by an independent committee comprising representatives of the non-profit, business and public sectors. Every year the committee is appointed by the Councillor of the Pardubice Region Pavel Šotola, who is responsible for social care and the non-profit sector. In 2020 Foxconn helped organisations in both regions in which it operates. It contributed in excess of 2.2 million CZK in support for the community in Pardubice alone, primarily consisting of financial and material aid. ■

Text: Pavel Kožený, PR and Communication

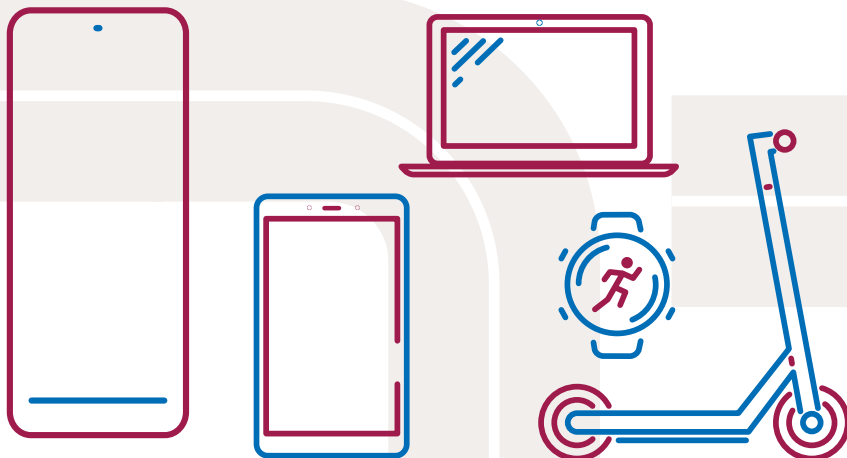


Calendar of events to the end of 2021

6 October	Zero Defect Day #2 – the second event in F group with the aim of spreading and enhancing the zero defect culture. It will be focused on the production of Racks under the guidance of the specialised “Tiger Team”.
14 October	World Standards Day
16–31 October	Self-assessment of all IL employees and managers as part of PMGM.
20 October	This is the closing date for your answers to the competition question from the current issue of our magazine, where you can win some great prizes worth a total of 60,000 CZK!
8–12 November	Máte zajímavé nápady, které nebyly doposud realizovány? Zapojte se do Funovation weeku . Více informací najdete uvnitř časopisu.
21 November (8.00) to 22 November (4.00)	Have you got some interesting ideas that have not yet been implemented? Get involved in Funovation Week . See inside the magazine for more information.
1–30 November	Final assessment of IL employees and managers for 2021 . Personal meetings will be held to evaluate the accomplishment of work and development targets and competencies.
1–30 November	Movember is an annual charity event that raises awareness of men's health. The guys will have a shave at the beginning of November and then let their moustaches grow to the end of the month.
5 December	International Volunteer Day
December	Traditional Christmas presents for children from the children's home in Pardubice and senior citizens from Domov Barbora.



Win prizes worth a total of 60,000 CZK with Live Foxconn



How to enter

Send your answer using the form at www.foxconn.cz/soutez-magazin by **20 October 2021**.

From all the correct answers we receive we'll draw three winners, who will receive some useful household items after the end of the 3rd round of the competition. Those entrants will also go through to the final round, in which a draw will be held for five main prizes at the beginning of 2022. The number of rounds you enter during the year is how many times your name will appear in the grand final draw. Enter the last 2 rounds and multiply your chance of winning!

Rules

Entry in the competition is free and voluntary. The competition is open only to Foxconn employees, who can only enter each round of the competition once.

By sending in your competition answer you consent to allow us to process your personal data and undertake to comply with the competition rules. Those rules and information on the processing of personal data can be found on Foxportal: Department / PR and Communication / Documents and templates for download and at www.foxconn.cz/soutez-magazin.

Topic of the 3rd round: Laurels

Do you know why people receive laurels for their achievements? And how they came to be associated with winners? In order to find the origin of this symbol, we have to go right back to ancient times. The laurel is a smallish tree that grows in Asia Minor, on the Mediterranean coast and in southern Europe. It has a strong, pleasant scent, but you shouldn't smell it too often as it can cause hallucinations. This might be why they say that success is intoxicating and can make some people's head spin.

There is an ancient legend about the origin of the laurel. There are actually several, but the most famous one was written by the poet Ovid. And as you'll find out if you read it, paradoxically everything was down to one unfortunate fellow. It went something like this... Apollo enjoyed making fun of Cupid, the god of love. One time, however, he made him so angry by mocking him that Cupid aimed his magic bow at him and Apollo fell head over heels in love with the nymph Daphne. She, however, was not at all interested in his love and attention, so she begged

her father Peneus to disguise her beauty. Her plea had hardly passed her lips when she was seized by a terrible stiffness, her hair started to change into leaves and her arms became branches. And thus the poor Daphne became a small bushy tree.

From that time on Apollo started to wear a laurel wreath on his head in memory of his unrequited love. Why a laurel? Daphne is the Greek word for laurel. And it was in Apollo's honour that laurel wreaths were used to crown the winners of sporting competitions, victorious commanders and distinguished poets. And the laurel became the symbol of undying glory, success and health.

And the question for the 3rd round of our all-year competition is linked to laurels. We also collected laurels in Pardubice in July, as we launched one project associated with printers. **Do you know what it is called?**

We'll give you another hint! You can find a tip in our large article on cutting the ribbon. ■



We are the #Foxconn Family!

Our company is the largest electronics manufacturer and one of the largest private employers in the world. It offers job opportunities to hundreds of thousands of employees. We also hold a very strong and stable position in our two home regions in the Czech Republic – Pardubice and Kutná Hora.

With a total of almost 5 000 employees we are one of the leading employers in the Czech Republic. We are unique for many reasons, although mainly because of our employees. There are not many Czech companies that offer such a unique example of diversity.

If you like getting to know new regions, cultures, traditions and unique human stories, you don't have to head off on a trip around the world to find them. It's only a slight exaggeration to say you just need to stroll through our manufacturing plants. Would you believe that we have colleagues from

almost 30 countries all over the world? That seems like an incredible figure! Yet we can find foreign colleagues throughout all our groups, across a broad range of positions.

You're sure to have had the opportunity to get to know colleagues from different parts of the planet. Out of pure curiosity, you're sure to have wondered what brought them all the way here – to the heart of Europe. What is their story and how are they doing over here? Do they still miss their family and homeland so far away? You're sure to have already asked your closest co-workers this many times by

now. Or you now see our colleagues from abroad as a natural part of Foxconn and don't even consider their nationality...

The stories that lie behind the kind faces of our colleagues are often happy, sometimes sad, and occasionally just slightly extraordinarily ordinary... So, we present you with some of them on the following pages. Join us in travelling to some far-flung places around the world and get to know the homelands and life journeys of eight of our colleagues. ■

Text: **Lenka Brychtová, PR and Communication**

New online project: The lives of our colleagues from abroad

On our social networks we are preparing lots of new projects for you to enable you to find out more about your colleagues or even do your bit to promote our corporate culture.

Foxconn is a multicultural firm, employing people of almost 30 different nationalities. This means we have the unique opportunity to experience other languages, cultures and customs on a daily basis. Our colleagues from abroad often also bring us some interesting

stories about their homeland, their work, or adapting to other cultures. We're decided to document all this and much more as part of our new online project, which offers a look behind the scenes of the lives of our foreign colleagues and tells us about their lives in a new

country. If you don't want to miss out on these unique interviews and documentation, keep checking out our company's social networks. They'll be appearing there soon! ■

Text: **Lucie Frydrychová, PR and Communication**



The whole world is at Foxconn

Distance to Foxconn in the Czech Republic



Mongolia

→ 6 239 km 🚶 62 days and 17 hours



Ukraine

→ 1 069 km 🚶 9 days and 19 hours



Slovakia

→ 253 km 🚶 2 days and 5 hours



Romania

→ 1 018 km 🚶 10 days and 2 hours



Poland

→ 461 km 🚶 4 days and 5 hours



Vietnam

→ 8 259 km 🚶 94 days and 1 hour



Bulgaria

→ 1 021 km 🚶 10 days and 1 hour



Great Britain

→ 1 155 km 🚶 10 days and 10 hours



Belarus

→ 935 km 🚶 8 days and 17 hours



China

→ 7 401 km 🚶 126 days and 18 hours



India

→ 5 631 km 🚶 56 days and 9 hours



Russia

→ 1 610 km 🚶 14 days and 18 hours



Zimbabwe

→ 7 716 km 🚶 85 days and 19 hours



Egypt

→ 2 598 km 🚶 30 days and 18 hours



France

→ 1 003 km 🚶 9 days and 9 hours



A family full of globetrotters; this is one way to describe Foxconn in the Czech Republic. Did you know that we have colleagues from 27 countries around the world on our staff? Just take a look at the far-flung places life has brought them from here to Pardubice and Kutná Hora. Some of them have come a loooong way!



... and a few more interesting facts!

You now know where all our colleagues are from. Want to find out more about the countries some of them come from? We present a few interesting facts about eight of these. Some of them you're sure to have heard of...

Ukraine

- ▶ **Capital city:** Kiev
- ▶ **Language and currency:** Ukrainian, hryvnia
- ▶ **Most famous figure:** Yaroslav I the Wise – the Prince of Kiev, under whose reign the country is said to have enjoyed its most prosperous heyday. Nowadays we're probably more familiar with the actress Milla Jovovich, or the TV presenter Slávek Boura.
- ▶ **Most important public holiday:** It's a close one, but it has to be the Christmas holidays, which are celebrated twice, according to whether the Julian or Gregorian calendar is used.
- ▶ **National dish:** Most of them would say borscht, which is a pork broth with beetroot, carrots, tomatoes, potatoes, cabbage, dill and cream.
- ▶ **Most famous sportsperson:** The boxer Vladimir Klitschko, who during his career has held the World Heavyweight Champion title and was also victorious at the Olympic Games in Atlanta (1996).
- ▶ **Most popular beer:** One of the most commonly found brands is Chernihivske, which you can buy at the equivalent of a very reasonable 12 CZK per half-litre.

Vietnam

- ▶ **Capital city:** Hanoi
- ▶ **Language and currency:** Vietnamese, dong
- ▶ **Most famous figure:** The former president and legendary figure in Vietnamese history Ho Chi Min, also known as "Uncle Ho". His portraits still hang in public areas and homes across Vietnam.

- ▶ **Most important public holiday:** Referred to as TET, which means Lunar New Year. The date falls between 21 January and 21 February and the festivities always begin on the first day of the lunar calendar month.
- ▶ **National dish:** Pho soup, which is made from flat rice noodles, warm broth and chicken or beef.
- ▶ **Most famous sportsperson:** The Taekwondo master Trần Hiếu Ngân, who was the first sportsperson from Vietnam to win an Olympic gold medal for the country. It happened in Seoul in 2000.
- ▶ **Most popular beer:** Saigon, which has a slightly cereal flavour with a hint of apples. It will cost you the equivalent of 14 CZK per half-litre in a pub in Vietnam.

Slovakia

- ▶ **Capital city:** Bratislava
- ▶ **Language and currency:** Slovak, euro
- ▶ **Most famous figure:** According to our neighbours, the greatest Slovak was one of the founders of Czechoslovakia, Milan Rastislav Štefánik.
- ▶ **Most important public holiday:** As Slovakia is one of Europe's most religious countries, this is clearly Easter.
- ▶ **National dish:** We've all eaten it – halušky made from potato dough, which are most often served with smoked meat and cabbage or bryndza cheese.
- ▶ **Most famous sportsperson:** The three-time World Road Bike Champion and outstanding competitor in all great cycling races, Peter Sagan.
- ▶ **Most popular beer:** Probably Zlatý bažant, a brand which was founded

in 1967. You can enjoy a half-litre of draught "eleven degree" for 30 CZK.

Romania

- ▶ **Capital city:** Bucharest
- ▶ **Language and currency:** Romanian, lei
- ▶ **Most famous figure:** Although you might have expected Prince Dracula, this title is held by the Moldovan Prince Stephen III the Great, for his courage and tenacity in protecting the country against Turkish invaders.
- ▶ **Most important public holiday:** Like in most other European countries, in Romania it is Christmas.
- ▶ **National dish:** Sarmale cabbage rolls, most often filled with meat, which have to be served with mămăligă, a maize porridge similar to polenta.
- ▶ **Most famous sportsperson:** The sports gymnast Nadia Comăneci, who holds five Olympic gold medals. She was also the first gymnast to receive the highest possible score of 10 in an Olympic competition.
- ▶ **Most popular beer:** One of the most popular breweries is Ursus. It's even known as the "king" of Romanian beers. You can enjoy a half-litre for just 17 CZK.

Poland

- ▶ **Capital city:** Warsaw
- ▶ **Language and currency:** Polish, złoty
- ▶ **Most famous figure:** Although we might think of Pope John Paul II, the Poles choose the classical music composer and piano virtuoso known as the "poet of the piano", Fryderyk Chopin.
- ▶ **Most important public holiday:** Poland is one of the most Christian countries in the world. So, the most important holiday there is Easter.



- **National dish:** Pierogi, which are semi-circular unleavened dumplings with a variety of fillings, from cabbage, meat and cheese, to fruit. Careful – these are not to be confused with pirozhki, which is the general Russian name for any filled buns.
- **Most famous sportsperson:** The football forward Robert Lewandowski, AKA Lewangowski, who currently plays for the German club Bayern Munich.
- **Most popular beer:** The most famous and hence the most popular beer is Żywiec, a light lager. A half-litre of this golden nectar will cost you 49 CZK.

Mongolia

- **Capital city:** Ulaanbaatar
- **Language and currency:** Mongolian, tugrik
- **Most famous figure:** You know the answer to this! It is no other than Genghis Khan – the man who united the Mongolian tribes, the first Great Khan and one of the most famous military commanders in the world.
- **Most important public holiday:** The Naadam festival, held every year from 11 to 13 July. It is known as “the three games of men”, as the participants compete in wrestling, horse-riding and archery. It is held everywhere in the country, but the biggest festival is in Ulaanbaatar.
- **National dish:** Small dough dumplings filled with ground mutton or beef. They are called buuz.
- **Most famous sportsperson:** The successful judoka Naidangiin Tüvshinbayar, who won gold in 2008 at the Olympic Games in Peking.



- **Most popular beer:** Although the Chinggis light lager is thought to be the best, the locals mostly drink Borgio, which costs the equivalent of 17 CZK.

Egypt

- **Capital city:** Cairo
- **Language and currency:** Arabic, pound
- **Most famous figure:** Probably no other person has left such a deep mark on the history of Egypt as Pharaoh Ramesses II. During his 66-year reign he succeeded in expanding Egyptian territory, building new towns and granting his empire years of prosperity.
- **Most important public holiday:** The biggest celebrations are for Ramadan, which is associated with a period of fasting. It falls in the ninth month of the Islamic lunar calendar and is an expression of purification and a reminder of God's power.
- **National dish:** The street food Koshary, based on a blend of lentils, pasta and rice. This is mixed with a sauce made from tomatoes, garlic and vinegar.



- **Most famous sportsperson:** The country's national football player, currently with Liverpool FC, Mohamed Salah, who has achieved worldwide renown during the last ten years.
- **Most popular beer:** The winner here is Stella, which has been an inseparable part of Egyptian culture for 100 years. You can enjoy a half-litre for just 20 CZK.

Bulgaria

- **Capital city:** Sofia
- **Language and currency:** Bulgarian, lev
- **Most famous figure:** The patriot and national hero Vasil Levski, also known as the Apostle of Freedom. He strove to liberate his country from Ottoman rule.
- **Most important public holiday:** The Bulgarians love celebrations and national holidays. The most important holiday for them is still Easter.
- **National dish:** Rather surprisingly, it's said to be Shopska salad. Partly because it has the same colours as the Bulgarian flag.
- **Most famous sportsperson:** The athlete, Olympic champion, two-time world champion and European high jump champion Stefka Kostadinova, who has held the still unbroken world record since 1987.
- **Most popular beer:** Heineken and Astika are joined in this by the Kamenitza brewery; you can enjoy a glass of this golden nectar for the equivalent of 50 CZK. ■

Text: Gaja Koláčková, COT media

Stories from distant worlds

Vietnam

Nam Nguyen

Error Analysis Engineer in F group

I came to the Czech Republic to help my brother out in his restaurant in Pardubice. Unfortunately, that wasn't a great success, so I told myself I could try finding work in my own field, which is information technology. And I chose Foxconn, where I started as a repairman. I gradually worked my way up to other positions, such as repair technician and shift leader. And now I'm in charge of error analysis in F group. I must admit that the first two years in the Czech Republic were hard for me... I had some problems with Czech, which is not an easy language to learn. I spoke English really well, but that didn't help me much, and so I wanted to go back home. But I had the support of my wife, who convinced me that I should give life here another chance. And she was right. We and our two sons



are now accustomed to our peaceful and quiet life here in the Czech Republic. And that's exactly what I like about the country – peace and quiet, and beautiful countryside. Vietnam is different in that respect; the towns and cities are busy and crowded, the roads are packed with cars... The only thing I miss is authentic Vietnamese cuisine, which is highly diverse and interesting. I love fresh seafood, which is hard to get here. And sadly frozen seafood is just not the same.



Ahmed Elhalag

Business Development Manager in D group

I visited the Czech Republic with a friend when I was studying at university at the recommendation of my older sister, who was studying medicine here. And I really liked it. Compared to the countries I was born and grew up in – the United Arab Emirates and Egypt – the Czech Republic has a completely different atmosphere. I decided to change my field and continue my studies at the University of Pardubice, where I got my degree. Also, I'd always said that if I were to stay in Pardubice, I'd like to work at Foxconn. Well, here I am. I joined Foxconn as a material coordinator almost 13 years ago. Since then I've had the opportunity to change position five times and I'm now

Egypt

Business Development Manager. I must admit that I really didn't expect to spend the rest of my life here. When I was studying at university I was fortunate enough to meet my lifelong partner – now my wife, with whom I have a 10-month-old son. I was born in Egypt, and I'm from the capital city, Cairo-Giza. Egypt is very different from the Czech Republic. Cairo alone has a population two and a half times that of the Czech Republic. The streets are noisy and the city never sleeps. But I consider the Czech Republic to be my home. It took me just 6 months to get used to the local life, get settled and learn the basics of the Czech language. I started ordering food in Czech around 2 weeks after arriving, for instance. I'm glad I live in the Czech Republic. I like the countryside here. It's beautiful. The green fields and trees, the rivers, the mountains... Life is calm and slow, which gives one the chance to stop, take a breather, and have a think. Or at least at the weekend, sometimes anyway... The things I dislike are generally related to the winter. For example, I like snow when it's frozen but I don't like the mess from when it starts melting until it dries. I would also prefer that the winter season is a bit shorter. And I'd also like to see a wider range of different cuisine. On the other hand, that forces me to cook more at home and improve my culinary skills.



They came, they saw, and they stayed... And so the Czech Republic captured their hearts. Why did they choose our country and Foxconn for their life and how do they remember their distant homeland? Eight colleagues tell us their stories.



Enkhjargal Erdenetsogt

Warehouse and Kitting Operator on the GSSD team, D group

What I've always liked about the Czech Republic is that it is in the centre of Europe, and so the perfect place to live if you want to do a lot of travelling and visit nearby European countries. And the working conditions offered by Foxconn are another bonus. A clean and pleasant environment, which is far different from working in heavy industry or the food industry. After joining Foxconn I worked as an assembler for around a month, but then took a post as a kitting operator in the

Mongolia

warehouse, where I still work today. I came to the Czech Republic with my husband in 2017. And a year ago we were joined by our youngest son, who now goes to school in Pardubice. Our older son stayed in Mongolia to continue his studies. We all live well here in the Czech Republic, particularly in Pardubice. It's easy to get everywhere – you can travel anywhere on foot, by bike, in the car or with the pushchair. The city has good infrastructure for work and housing, so it's easy to separate your work and free time. And everyone is punctual, which is great. So we soon got used to living in the Czech Republic – like Mongolia it's a landlocked country, so the countryside and the seasons are similar. The only thing I miss a bit is the taste of Mongolian meat. In Mongolia the cattle graze freely on the steppe, where various wild herbs and plants grow. And so the meat tastes different there. Our countrymen are even able to tell the difference between meat from Gobi and meat from Khangaj, which is a steppe in the mountainous part of Mongolia. The flavour is completely different.

Poland

Katarzyna Inga Malá

assembly operator in G group

I've been in the Czech Republic since I was 5 thanks to my mum, who worked here. Back then, in 1989, it was still Czechoslovakia. I don't know what brought her here, though. When I was small I didn't really care, and even now I don't think it's important. The main thing is that my mum had a job and I could be with her. My sister and I grew up in Ústí nad Orlicí-Kerhartice and we spent every holiday with our grandparents in Poland. So it took me a while to get used to living here. I was in a strange town surrounded by strangers... So I preferred Poland as a child, but that changed over the years. Here in the Czech Republic I have friends, classmates from school, colleagues from work and especially my husband and family. I love big cities like Prague, Brno and Ostrava, and really enjoy visiting the sights or just strolling around towns, villages and in the countryside. So I absolutely hate the mess people are able to make in the countryside. I can't understand



why they can't throw their rubbish in the bin, and that they don't care that it takes a very long time for something like plastic to decompose naturally. But that's a worldwide problem, not just a Czech thing, which troubles me all the more. Otherwise, I like the Czech Republic and Foxconn. I first heard about the firm back in 2006, when a friend of mine said: "Come and work for Foxconn, you'll get to know lots of new people." So I came, and will soon be celebrating 15 years with the firm. I started in production and tried working on the assembly line, and then taught myself to test and check the completed products. After that I returned to production and have now been working in the Cisco division for several years.

Romania

Paul Mocanu

Project Coordination Supervisor in F group

I chose the Czech Republic for one simple reason – I wanted to get to know and experience a different culture. I and a few friends came here in search of work. I first spent a few months working for another firm, but I didn't much like it there. So, when I read about Foxconn on the internet, I immediately applied for one of the positions they had on offer. I liked the products that Foxconn manufactures, and also the fact that I wasn't required to speak Czech. I started out as a Rack Assembly operator. After a few months I was promoted to technician and then to Lead Coordinator. That's what I like about Foxconn – it offers employees the chance to be promoted. After almost a year of working at Foxconn I met my wife; whom I married in 2015. And not long after that she got pregnant and we managed to buy a small house in Kutná Hora. Although you never know where life can take you, I don't plan to leave the Czech Republic. I'm used to it and like it here. It took a while, due to the language barrier and initial prejudices, as the Czech culture



and mentality are very different. But now I'm happy here. People are tolerant and friendly. And the economy is definitely more stable in the Czech Republic than it is in Romania, meaning I have been able to achieve my dream, which is to have my own home. And I didn't even need to become a Czech citizen to do it.



Žaneta Jaklová

Production Specialist in D group

I actually came to the Czech Republic and to Foxconn by chance, through an employment agency. I wanted to help my large family out financially. I have two younger sisters and

Slovakia

a brother. And as my mum was ill, one pay packet was just not enough for the family. As it happens, Foxconn was looking for new people in Pardubice at that time and the requirements were easy to meet for agency workers. And so here I am. I came here all by myself, no strings attached, with the idea of earning some quick money for my family. I wasn't planning to stay for longer than a year. I still miss my family, who are 600 km away. You can't cover that kind of distance easily every weekend. Yet fate dealt the cards and I met my husband here. And I've been at Foxconn for more than seventeen years now! This is one reason I say that for me, the firm is my "university of life". I have gone from being a young, shy girl working as a quality operator to become a production coordinator with a wide network of contacts. Although our countries are not hugely dissimilar, I have come across some differences. I'm from eastern Slovakia, where people have a slightly different mentality. And the people you meet aren't always kind. I was a foreigner to them. Yet when I'd learned the language and adapted a bit, I fit in very quickly amongst the Czechs. And now I find myself on top in some situations.

**Polina Bulat**

Test Operator in F group

When I decided I wanted to move because of work, I considered a variety of European countries, but the Czech Republic was the obvious choice for me. I liked that it lies

Ukraine

almost right in the middle of Europe, making it easy to travel around, and also that the average wage for low-qualified workers is higher than in many other countries. I first started working for Foxconn under an agency on a short-term visa. But as I liked it here and knew that the working conditions are good, there are plenty of jobs and good career growth potential, my husband and I returned to the Czech Republic and to Foxconn. Like many other people, I started out as an assembly operator. Sometime later I then switched position to become a test operator, to be able to work shifts with my husband. We're both young and active, so we quickly got accustomed to it here and we really enjoy living in the Czech Republic. It's easy and cheap to travel around, the country looks after its citizens and the language is not that different. Also, the Czechs are an open and positive people. We miss our family and friends, of course, but the only downside I see is that we can't find proper Ukrainian gherkins in the Czech Republic (laughs). We find the Czech ones almost tasteless.

Bulgaria

Nedeva Reni Ivanova

Material handler in F group

I chose to live in the Czech Republic because I was familiar with it. And, perhaps somewhat paradoxically, it was the recent coronavirus that first brought me to Foxconn. I'd taken unpaid leave from my previous job, and by coincidence an interesting offer came up at Foxconn... And I've been with the firm for eighteen months now. I started as a production and assembly operator and later moved to take a material handler position. I came to the Czech Republic with my husband and dog. Our daughter is grown up now and lives with our one-year-old granddaughter in Bulgaria. I miss them both a lot, as well as my home town, the sea, the countryside and the mountains, which are completely different in Bulgaria. Also, the Czech Republic is in a different region, so the scenery and weather are different, too. However, there are lots of positive sides to life here – it's orderly, well-organised and peaceful. It took me a while to get used to it.



Bulgaria will always be my home and every new beginning is difficult... But with the help of my family, and since I've been working for Foxconn, things have been much better. ■



Erdenetuya Myagmarjav

When a foreign country becomes home

Erdenetuya Myagmarjav knows the Czech Republic almost better than her homeland of Mongolia. How is that possible? She has lived here for 24 years now and spends every holiday getting to know the most beautiful places and sights our country has to offer. Not only does she like Kutná Hora, where she lives with her family, but she's also fond of the other Mongolian people she's met at Foxconn. And what she likes most of all is when she can enjoy a good cup of coffee at work. How does she look back on Mongolia and what dreams has she achieved in her life so far?

Whereabouts in Mongolia do you come from?

I was born in the capital, Ulaanbaatar, but went to secondary school in the town of Chutul in Selenge Aymag Province, which is further to the north. However, as both my parents worked in the army, we lived in a number of different places when I was a child. We spent some time living in the actual Gobi Desert, which was amazing. I was still a little girl at that time and I was fascinated by how I could see Fata Morgana mirages in the desert. I'll never forget that.

Mongolia is not a traditional country for tourists. What would you say is worth seeing?

Mongolia is a vast country, with an incredibly diverse range of nature. My parents were born in the west, with its gorgeous high mountains. At least that's what I know from what they've told me, but I've never been there, unfortunately. You can find amazing, unique and interesting places throughout the whole of Mongolia, from monasteries built deep in the mountains or caves, to a variety of fossils and statues... You see something incredible no matter where you go. Nature-lovers

will really be in their element. For me, the Mongolian countryside is by far the most beautiful in the world.

Mongolia is a Buddhist country, so its customs are somewhat different. Which tradition is most important in your culture?

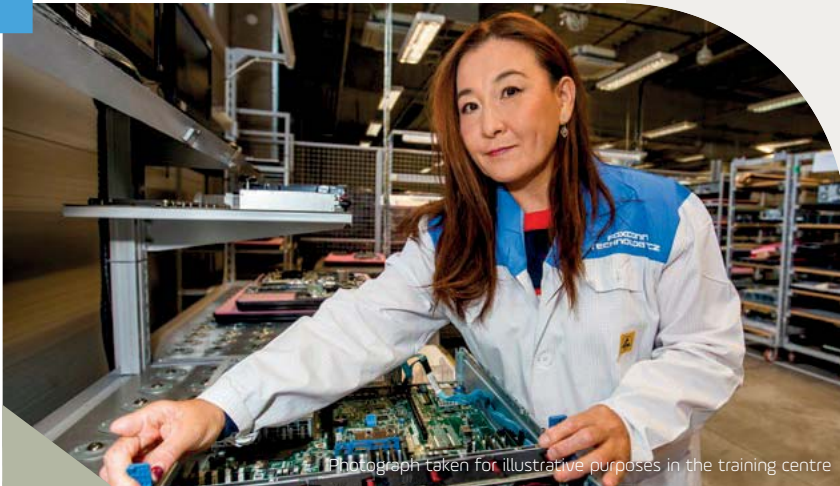
Our biggest festivities are at New Year, which we call White Moon. It generally falls in February, depending on the lunar calendar. During this holiday young people visit their elders, as an expression of honour and respect. Our New Year celebrations are linked with the most traditions, I'd say – we get together, we invite people over to eat, we exchange gifts and dress up in traditional Mongolian costumes. We cook dumplings, which are usually filled with ground beef and steamed. We then feed all our guests with this dish. The New Year celebrations are not just for the close family; anyone who is younger than the host can come for a visit. I'm now at an age where I'm considered an elder, so a lot of my compatriots from Foxconn come to visit. Sometimes I'm visited by the entire shift. I really like this about my job – the team made up of people from my country.

Does your community get together often?

I'm constantly in contact with my community – both at work and outside it. Besides the traditional festivals, we also meet up with friends and other Mongolians at sporting events. We play volleyball, bowling, basketball... And every year we hold a challenge cup in basketball. Last year it was won by my team, which was great. This year, though, we were beaten by a team from the other shift. However, I also get together with my colleagues elsewhere. I help them in hospitals, at offices and anywhere they might need help due to the language barrier. I've got lots of friends here at Foxconn. I help them out in my spare time, as they really can't speak Czech. They're new people, who have only just arrived here from Mongolia, everything is unfamiliar to them and they haven't yet had time to learn the language. And this is often how I make new friends.

What do you think of the Czech language?

It's difficult. I taught myself Czech by watching films and shows on TV. But that doesn't mean I only learned the spoken language. I'm still struggling



Photograph taken for illustrative purposes in the training centre

Erdenetuya Myagmarjav

has worked at Foxconn for 13 years. She first started as a line operator, and then after three months took a job as a test operator. And she's been a trainer since 2015. "My work calls for a great deal of reliability. My task is to train every new colleague in how to assemble all our products, properly and free of. In Kutná Hora we assemble large servers, such as those used by aircraft and banks. In other words, places where the best and most powerful machines are needed. That's another reason why our products are constantly changing. So we have to keep training people. That's the only way they'll be able to put together products of the required quality. There are usually 35 to 40 people who undergo training on a single shift."

with grammar and spelling, which is why I don't like writing emails at work. It can lead to some really tricky situations (laughs). Sometimes I don't know how to write something correctly and don't have anyone to ask, perhaps because my colleagues are not at work that day. Also, I occasionally communicate with colleagues from Slovakia, who write in Slovak, which is similar but is actually a completely different language. And some funny situations can arise from this. But I'd prefer to avoid them completely, as I don't like making mistakes at work. Not even grammatical ones!

Why did you choose the Czech Republic as your home?

My husband's uncle lived in the Czech Republic during the 1990s. He helped us

to obtain all the necessary permits and documents to enable us to live and work here. It was actually all a coincidence. We got an opportunity, which we took advantage of. And three of my siblings also live here in the Czech Republic. I have a grown-up daughter, who also works at Foxconn, as an interpreter. So when relatives and friends come to visit us, it's always a big get-together.

What do you like about the Czech Republic?

I really like getting to know its beautiful places. Since 2000 my husband and I have spent every holiday in various places around the country. We've visited Třeboň, České Budějovice, Rumburk and Zlín, for instance. What I liked most are the spas of Western Bohemia, so Mariánské

Lázně and Karlovy Vary. They're great places to combine sightseeing with some relaxing spa procedures.

Are Czech spas different from Mongolian ones?

I personally have only visited a Mongolian spa once, so I can't really compare them in detail. But they are a little different. Most of them also use the healing power of mineral springs, of course. Apart from that, though, the procedures use mare's milk (kumis), which has been part of Mongolian history since ancient times. It was an important drink in the diet of all the steppe nations, as it can sate hunger and thirst, it heals, and is associated with a great many legends. It is said that I can grant courage as well as strength, for instance. So, in the past it was served as a specialty to esteemed guests and is still used in spas to this day.

It's obvious you enjoy travelling. Have you had any unforgettable experiences on your travels?

I'd always had one dream, which I've now achieved. I wanted to see Lake Baikal. There's a Buddhist monastery there, containing the mummified body of the former abbot. The most interesting thing about it is that his body was mummified entirely naturally, which is considered a miracle. It is only displayed in public seven times a year, so I was lucky. It's an amazingly impressive ritual. You can only go inside in groups of up to three people, you have to be barefoot and you can't speak inside the monastery. What's more, it's said that if you look the abbot in the face and wish for something good and pure, your wish will come true. And speaking from my own experience, it really does work. It's also said that the monastery is a centre of energy. That's why I went there, to relax and regain my strength. And since visiting, I really do feel different and better. ■

Text: Gaja Koláčková, COT media

Shop safely on the internet



Data from last year show that 79.4 % of Czechs shop on the internet. E-shops abroad have long been popular, especially those in China, where 15.6 % of Czechs made at least one purchase during the last year. However, as more and more people shop online during the pandemic, the number of internet payment thefts has also increased. A survey carried out by ESET and Seznam.cz has shown that 6 % of shoppers have encountered this problem.

Although laptops (64 %) are the most popular device used for shopping online, last year there was a sharp rise in the number of Czechs who shop using their mobile phone (58 %). Almost half of users shop online using a desktop computer.

Therefore, it is essential that devices are adequately protected with security software, yet as many as a third of mobile phone users do not have this installed, nor do one in ten laptop users. Yet the Czech Trade Inspection Authority has already registered almost 1 000 fraudulent transactions that could lead to users having their personal data or money stolen!

How to shop safely

- ▶ Use a separate card for shopping online with a payment limit on it.

- ▶ When possible, use payments that enable two-factor authentication for transactions.
- ▶ Check that the e-shop posts its terms and conditions and the retailer's ID number.
- ▶ The e-shop operator must be stated by law – this is the only way you know whom you are concluding a purchase contract with. This is generally stated in the contact details.
- ▶ Shop at trustworthy e-shops – check out the consumer reviews and ratings.
- ▶ Use a security application on the computer or mobile device you shop with.

Verify the actual sender

During the first quarter of 2021 a number of malicious phishing e-mails were reported, which claimed to be messages from the shipping company DHL. The attackers used these e-mails

to try to get a Trojan horse onto the computer, which would give them remote access to the computer. At first it might have seemed that the mail was sent from support@dhl.com, while it was actually sent from a different address. The message asked the user to download a file, which contained a malicious executable with the Agent Tesla malware.

A number of localised phishing messages are also appearing in Czech users' e-mail inboxes. Hackers often also try to abuse the Česká pošta logo and tempt victims to click a message about an undelivered parcel.

Tips on how to recognise phishing messages can be found on Foxportal in the article entitled Watch out for fraudulent phishing e-mails. ■

Text: Karel Plašil, Cyber Security team



Satisfaction survey in 2021

We aim to support our employees and be an employer they want to work for in the long term, as we give them the opportunity to develop and grow professionally. Last year we managed to promote 271 IL employees and managers. We would also like to support promotions and internal transfers for our DL colleagues.

How can we make this easier for you? During the autumn we'll be presenting new career paths, or opportunities that you can take, and so work your way up to an interesting position that enables you to make the most of and develop your abilities and skills.

The activities we are preparing for our employees are still based on 4 main pillars:

- ▶ Career planning – providing you with the opportunity to grow.
- ▶ Atmosphere – supporting the atmosphere in the company.
- ▶ Working conditions – improving the conditions you work in.
- ▶ Wage assessment – to make sure that you understand the pay you receive and feel motivated by it.

Career paths in production and in the warehouse

Have you worked at Foxconn as an assembly worker or operator for at least 4 months? Are you reliable and willing to improve your skills? If so, we're preparing some internal recruitment meetings where we'll be presenting career growth opportunities. We'll tell you about the vacancies we're currently looking to fill, as well as those we plan to fill in the future. If a vacancy comes up for a position you

have chosen, we'll let you know the working conditions, the job description and everything you have to do in order to apply. If you show interest in a position we're not currently looking to fill, don't despair. If you pass the initial test, you'll be placed on our list of candidates. As soon as the right vacancy appears, you'll be given priority and contacted so you can take part in the selection procedure. And so you have the opportunity to progress in your career. Keep an eye on the noticeboards and other information channels, where you can soon find out the date of our next internal recruitment meeting.

Home office 2.0: a return to the new normal?

In our last issue we wrote about how we had succeeded in introducing the home office scheme during the pandemic. The situation is gradually becoming more stable and the challenge for Foxconn is how we will approach the possibility of working from home in the future. Our experience with home office has been positive, but we also realise how important it is to meet up in person.

So, we've prepared new rules for Home office 2.0, which are effective from

Do you want a change? We're preparing internal recruitment meetings just for you, where we'll present you with career advancement opportunities.

September 2021. Our employees working in IL positions can continue to work from home and combine that with some visits to the workplace. However, they have to undergo some formalities and training and gain the trust, consent and support of their superior. Let's be honest, working from home is appealing, but it's certainly not suitable for everyone. We're sure that our colleagues in IL positions will appreciate the chance to work from home an average of 2 days a week (or 8 days a month).



Průzkum spokojenosti
zaměstnanců

Text: Kateřina Imlaufová, HRBP team

Working Environment:

further gradual steps to improvement

As is now a tradition, and a good one, we again present some news about improvements to the working environment. What have we succeeded in doing in the last few months and what have we got planned?



"As the project is completely different from the classic idea of corporate identity, I was really concerned how it would turn out. But, as they say, 'Creativity requires the courage to abandon certainty'. So I went into it and am delighted with the result."

Jana Bilanská

Renovation of building P4

Always wanted to be a model on a professional photo shoot? This was a new experience for 8 of our employees from Brocade, which decided to alter the main corridor leading to production in Pardubice building P4. This now features large-format wallpaper in the corporate identity, dominated by photographs of the division's employees, including the management. The aim of the project was to create an environment that presents the staff of the Brocade division and shows who's behind our



"When they showed me the concept, I immediately knew I wanted to be part of it. After all, who can say they have their photo on the wall in such a giant factory as Foxconn!"

Anna Lipan

products. The entire project took almost 4 months and has proven an inspiration



"After so many years with the division I see it as a huge honour. When I walk past it, it warms my heart and I feel really proud."

Radoslav Krivák

for the other divisions. The result has been a pleasant surprise for everyone and they're rightly proud of it. There also a new look to the premises in building Z1, which are brightened up with new corporate wallpaper. The renovation of the employee kitchenette has also been completed recently, and the meeting rooms and offices in building P4 will soon be refurbished.



"I was pretty hesitant on the day of the photo shoot but I took the plunge and now I don't regret it all. The photo and the motto are just great."

Tetyana Lypovska



Canteen for CT Park employees

As part of our improvements to the working environment we also think of smaller workplaces at separate sites. One of these is the CT Park in Drozdice, Pardubice, where the relaxation area and canteen have been renovated. The original long tables have been replaced by smaller ones, with more comfortable chairs. Plexiglass partitions and screens ensure compliance with the safety and hygiene standards. The canteen can now be used by 22 employees at the same time. After the coronavirus restrictions have been eased we plan to remove those barriers and expand the capacity of the room. We have opted

for a lighter imitation-wood decor in the canteen fittings, combined with green accessories. How do you like them?

Reconstruction of employee toilets and facilities

In the last issue we told you about the completion of the long-awaited reconstruction of the toilets in building P1. But it doesn't end there, as we're continuing to redo the toilets in building P2 in the NWE division. And the employee changing rooms and showers are also to be refurbished.

E-shop collection point

Not long ago, e-shops were often the only way to buy clothes or shoes. But

how to have a package delivered during working hours? We've now got a solution for you! Our colleagues in our Kutná Hora plant have managed to arrange a place to site a collection box for packages near the company car park. This will be a self-service collection point, available 24 hours a day, 7 days a week. You can collect your package easily via a mobile application. And that's not all! You'll also be able to send packages. And Pardubice is not far behind – there will soon be a collection box next to GATE 3. We're sure this news will go down well, and not just before Christmas. We'll keep you informed of the details soon. ■

Text: **Kateřina Imlaufová, HRBP team**

A summer of RBA audits

This summer was a hard one for some of us due to the RBA audits that were held in both our plants and which, incidentally, are crucial for ensuring customer satisfaction.

As members of the Responsible Business Alliance (RBA) we are obliged to not only to abide by the rules in the RBA Code of Conduct, but also to promote them within our supply chain. The RBA audits, which are conducted by an external firm, check compliance with the local legislation and RBA rules, which are often stricter so as to better protect the security and rights of our employees. The audits check four areas – labour law, work safety, environmental protection and ethics. Our internal documentation is checked, as is how our processes work in

practice, through inspections of our operations and interviews with management representatives and employees.

The RBA audit was held in Kutná Hora in July and the result was great. The audit team's final report only mentioned one finding from the hostels regarding fire prevention, giving us a score of 194 out of a possible 200 points. Corrective measures were immediately implemented with the accommodation providers. The Pardubice RBA audit

followed in August and the result of that was fantastic – we scored the maximum number of points and were awarded a platinum medal.

Both audits confirmed that our internal policies and processes are top notch and that our efforts to make constant improvements are paying off. Thank you very much to all our colleagues who collaborated in the preparation of the actual audit or the interviews.

Text: **Radka Svobodová, Compliance Manager**

Students welcome: this year's work experience was success

Foxconn has long worked with secondary schools in the regions in which it operates. One way it does this is to organise short-term and long-term internships. How were these rated by the pupils from the Secondary Industrial School in Kutná Hora?

Martin Chalupa, internship at the RMA centre

I gained an edge in my knowledge of the production process and components, which I'd previously only seen in pictures at school. I was most impressed by the approach of the colleagues who looked after us. I like it that there's a good team here, and thank you once again.

David Doubrava, internship at the AWS centre

I'd already been at Foxconn on a holiday job, so I'm familiar with it here. The colleagues are easy to get on with and accept us, even though we're only eighteen



and we're students. They devote a lot of time to us and broaden our horizons. So it was great experience!

Richard Měšťánek, internship at the RSC centre

The excursions were super, when we saw the huge sites and production halls in Kutná Hora and Pardubice. We saw a lot at our workplace and had the chance to try things out. The most interesting aspect for me was probably replacing various components or soldering. Thanks a lot! ■

Text: **Jakub Skyva, PR and Communication**

Zero Defect Day is a major challenge

A unique event focusing on quality in production – that's Zero Defect Day.

The last one was held on 9 June and was all about our set challenge: eliminate errors.

During the day the Tiger Teams carried out inspections in the production areas, mapping processes and discussing the atmosphere and possible changes with colleagues. It should be said that there are more than 130 people responsible for quality in all three halls in Kutná Hora. By introducing the Zero Defect policy the team is striving to implement long-term preventive measures associated with automation and



system changes. So, it was a hard day not only for the quality team, but also for the Engineering teams. However, by

joining forces they came up with a series of great solutions. Our greatest joint success is undoubtedly the 50% fall in customer claims, which was also partly the result of the implementation of risk analysis to avoid errors (FMEA). We coped with this major challenge, and you can look forward to a similar event in early October. ■

Text: **Jakub Skyva, PR and Communication**

Keeping up with the Foxconn Groups



Nicky Monaghan

Vice-president and Executive Director
of D Group



Keeping up

The Anemoi project goes Live! So, we'd like to thank and also congratulate all the team members involved in the Anemoi Printer L10 Project. After nine long months of preparation we have successfully shipped the first products to our customers in July 2021 and during the 3rd quarter we still have to complete our ramp up schedule. You can find out more in a separate article on the start of printer production later in this magazine.



Number for the quarter

During the last quarter we have continued to face challenges in supplies of components, which has impacted our ability to fulfil our customers' orders. This problem has led to issues with production continuity and has tested the flexibility of our production teams. As we're aware how unpleasant this can be, thank you for all your support during this difficult time. We do our best to keep our production as predictable as possible. Unfortunately, this is not always possible, and so our backlog of orders is increasing in

some of our divisions. Although this fact is usually a positive sign, it also means that our customers are waiting longer for their products to be delivered. However, we want to be optimistic. We believe that the situation will improve in the autumn and that the growing production will reduce our backlogs considerably.



Keeping up

Evident progress has been made in improving the working environment at Foxconn. During the summer, we opened a new car park, for instance. And we can now



Stephen McKenna

Vice-president and Executive Director
of F Group



Keeping up

Instead of the usual format of my article, in this issue I've decided take some time to reflect on a special anniversary. Tuesday 3 August was exactly 20 years to the day since I started in Foxconn. We were in the process of starting up in Pardubice for our first high volume customer, which was very exciting. All the staff was new at Foxconn back then, and some of them were even newcomers to the Czech Republic or to this industry.



Number for the quarter

At the time of writing this article it has been widely reported in global media that in 2021 Foxconn has ranked 22nd in the Fortune 500 listing. This list is synonymous with business success and this is the 16th consecutive year that Foxconn has risen in rankings. This is just reconfirming what strong and stable foundations our global company has. So, we will be striving to make the most of this

in transforming our business in the current “post-pandemic” economy.



Our reminder

Our HR department is still asking all employees to email in their Covid-19 vaccination certificate to: covid-ockovani@foxconn.cz. As part of our company’s commitment to offer a safe working environment for its employees, the HR department tracks the number of employees who have been

vaccinated. This information serves as one of the indicators of the Covid-19 risk in the new “post-pandemic” working environment. If you’ve already been vaccinated (with the 1st or 2nd dose), please inform HR and help us protect each other against the further spread of the virus. ■

focus on other changes to the Pardubice campus, which will make our operations even more sustainable. I hope that you’ll like the new projects that we’ll be focusing on in the next few months. If you have any feedback about this area, let us know. We’ll be very glad to hear your opinion.



We hear you

The summer is almost over and I hope that you’ve enjoyed some time off and had a great holiday. I know we’re all anxious about how the Covid-19 pandemic will develop in the autumn and winter. Given the

number of people who have now been vaccinated, we’re optimistic. From a managerial perspective we are constantly assessing the measures we have put in place. We understand their impact... So, as soon as it’s safe, we’ll try to reduce or eliminate those measures as soon as possible. Once again, I’d like to thank everyone for complying with the safety rules we’ve implemented. And if you’ve already been vaccinated, please let our HR team know. That’s the only way we can correctly assess what control mechanisms need to continue with. ■



Allan Keown

Vice-president and Executive Director of G Group

At that time I could never have imagined that I would still be here 20 years later and would have had so many amazing experiences, been to so many different countries, and had the honour to meet and work with so many brilliant people.

When looking back like this I realised one thing – how strong, vibrant, and full of energy our company still is after such a long time. Do you know the old saying that a person is as old as they feel?

If I were to apply this to Foxconn, I can boldly say that although we are a relatively old company, we still feel like a young, fit and healthy “person”. I still see and feel the passion and the desire for change. I see the new people coming into the company bringing fresh ideas and challenging what we are doing and how we do it. I see colleagues who have been here as long as I have – how they embrace changes and challenges with the same enthusiasm as all those years ago.

Our company is still growing. In order to remain competitive, the products we’ll be manufacturing in 5 years are sure to be completely different from those we make now.

I’m glad that we’ve resisted the temptation to become complacent and lazy. This means we’re not “20 years old”, but “20 years young”. And if we keep this in mind, the next two decades will be as amazing as those we’ve already lived through. ■

We've started manufacturing printers in Pardubice

To the year and a day... on 22 July 2021 it was exactly one year since our customer offered us the chance to compete in a tender for the production of printers. This was followed by three months of hectic preparations, collating information, the first estimates of what the production process would be like, and countless financial analyses and calculations. After long and intense negotiations we eventually won this project!



It's not every day that you acquire such important new business. It was fantastic news and a historical milestone for D group. Especially since at the end of summer 2020 we were coming out of what was perhaps the most difficult time we've ever faced – we saw a slump in production volumes due to the Covid-19 pandemic and were faced with an uncertain future and concerns over what was to come. So, it was all the more important to gain this business and push ourselves up from the bottom, as it were.

New challenges and beginnings

Aware of the importance of this project, we quickly managed to put together a project team made up of first-rate

and experienced experts from many areas – from IT, development and setting up logistics and production processes, through finance, material purchasing and the negotiation of contractual terms and business conditions, to staff recruitment and much more.

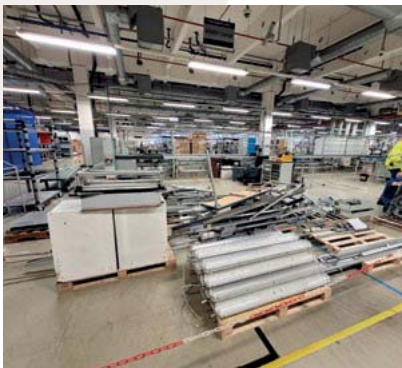
The “Anemoi” project has opened up new career opportunities – some of you have taken up the challenge and have got stuck into your new tasks. I greatly appreciate your trust in this. You have gradually been joined by some new faces – new colleagues, and “new blood”, as they say. It has been great to see this mix of experience and new talent. That is what I personally am happiest about – I've always enjoyed the dynamics, constant

changes and new opportunities in our firm. Teamwork and the ability to get new colleagues involved has been, and still is, part of our DNA.

Not getting caught by surprise

The project team shouldered a great responsibility – from the very first day everyone realised how important this project is for our future. Some people might have been stunned by such a responsibility, but it gave our team the determination and strength to sprint a marathon for the whole 9 months.

And what a 9 months it's been! We've had to successfully launch such a major manufacturing project without the opportunity to see the existing



production and have had to learn in other plants, without a single visit from the customer and, on top of that, during the pandemic crisis. New products, new manufacturing technologies, the need to start working with new suppliers around the world, to develop our IT, while it was originally just supposed to be a copy of what we already had here... However, as tends to be the case, it was all different and more complicated. Yet we still had to keep to the deadline for the planned start of production. What was the team's response? Challenge accepted!

Challenge accomplished

And so, 9 months later and shortly after the successful pilot production run, we and the team organised a modest celebration to mark the official launch of production proper. This was a short break to thank everyone in the team. More than 60 of our colleagues worked hard on this project.

Although the cutting of the ribbon is symbolic, we're still far from the

And what a 9 months it's been! We've had to successfully launch such a major manufacturing project without the opportunity to see the existing production and have had to learn in other plants, without a single visit from the customer and, on top of that, during the pandemic crisis.

finishing line – we have a lot of work ahead of us. Gradually introducing the remaining models into full-fledged production, the installation and start-up of the second production line, learning new things and gradually improving processes through our Kaizen and Lean programs. I'm sure that by the time you get your hands on this issue of the magazine, we'll be

completing the launch of the last printer models.

Thanks

On behalf of the whole management, on behalf of our Vice-president Nicky Monaghan and our management in the head office in Taiwan I'd like to take this opportunity to again say thank you to everyone who has played an active part in this project.

I was thinking what I could compare this success to... In my view, this is the most important project for D group in the last 10 years. It made me think of how the last winners of the NBA from Milwaukee must have felt, after winning the cup this summer after 50 years (the day before we "cut the ribbon", coincidentally). I'd say it will be a very similar feeling, having accomplished such a complex and important project in a record 9 months! We can all enjoy the taste of victory, as what this team has achieved is truly fantastic! Thank you! ■

Text: **Tomáš Bachorík, Operations Director**



We invite you to

Funovation week,

which will be held

on 8–12 November 2021

Pardubice and Kutná Hora



And why “CITY with students” this year? Well, we don’t want to keep this creative and beneficial event just to ourselves. So, we reached out to the DELTA Secondary School of Computer Science and Economics in Pardubice and offered the students there the opportunity to get involved in projects within our company. However, they can also come up with their own idea that should benefit the environment in which they spend most of their time, i.e. the city.

Throughout the week you can look forward to some original and innovative ideas, as well as accompanying events and talks by famous figures, sports attractions to stretch those muscles, and other interesting activities.

We and the organisational team are looking forward to seeing you. ■

Text: **Radek Cerman**, organisational team



Celebrating the implementation of new projects

In 2019 D group’s most important customer presented its concept of a project for the implementation of SAP4HANA. Although a lot has changed since then, we have already completed several phases and successfully completed our IT development projects. And so the time has come to celebrate!



The Simplify project is about EDI communication and changes to our SAP for current production. The CSI CTP project then applies service work to finished units, for which we have built new stations. Both projects are constantly overlapping through a number of processes, and so required the attention of the same teams. Although Covid-19 has forced



us to think and work in a different way, electronic communication is no substitute for human contact. So it’s great that we can finally see each other face to face again and celebrate our achievements together.

We hold all the more than 80 colleagues involved in these projects in high regard. And we’d like to mention our magnificent seven without whom none of this would have been possible. They are Jakub Štefančík, Jan Truhlář, Lukáš Sedláček, Mirka Síkorová, Jiří Pešek, Michal Kubát and Miloš Přivratský. Thank you for your excellent work and the atmosphere you kept up while implementing these projects. ■

Text: **Pavla Kilfeather and Milan Svatoš**, PMO

The slide from Foxconn and HPE presented



The stainless-steel slide, which has been part of Kutná Hora Park pod Vlašským dvorem since last year, has become one of the most popular children's attractions in town. This major gift, towards which Foxconn and HPE donated 450 000 CZK, was ceremonially handed over and officially opened at the

end of August. The gift cheque was presented by HR Director Michal Batelka and HPE representative Tereza Eibová to the Deputy Mayor of Kutná Hora Silvia Doušová. "We have worked with Foxconn for a long time now, with great success. Thank you for this wonderful donation, which has made the whole park more appealing. I'm sure that children of all ages will get a lot of pleasure out of it for a long time to come," said the town's mayor.

Foxconn strives to be a good neighbour and has worked with the town for a long time. Some of its more important activities include the reconstruction of the children's traffic park, funding for the construction of the sports ground in Šipší, setting up public internet and support for cultural events.

Text: **Jakub Skyva, PR and Communication**

Award for benefit to the Kutná Hora region

Foxconn has won a major award, the Prize for Benefit to the Kutná Hora Region. It was presented by the governor of the Central Bohemian Region Petra Pecková, Kutná Hora councillor Kateřina Dacická and representative of the municipality of Bratčice Jiří Havránek, to Pavel Kožený, Foxconn PR and Communication Manager, as part of the Vintage and Harvest Festival at Kačina. "We greatly

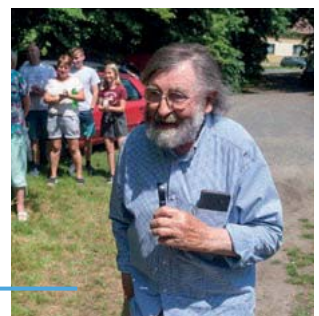
appreciate this award, and thank you very much for it. It is proof that we are succeeding in our mission to be a good neighbour in the regions we operate in," said Pavel Kožený. The announcer of the award described Foxconn not only as an important employer, but also as a partner for the development of the region and collaboration with the non-profit sector in the organisation of the X-DAY charity event. "Foxconn also

deserves this award for the help it gave to the medical system during the global pandemic, when on several occasions it arranged and paid for the purchase of ozone equipment for the disinfection of the operating theatres at Kutná Hora hospital or Central Bohemian ambulances," added Lukáš Rudolfský, director of the preparatory committee.

Text: **Jakub Skyva, PR and Communication**

Vrchlice sculpture created in Kutná Hora

The Vrchlice valley – this picturesque place by the stream of the same name that runs through Kutná Hora inspired Josef Kajetán Tyl to compose the song Kde domov můj (Where My Home Is). It has now also prompted Andrej Endre Németh to create a sculpture of a fairy, which has replaced the old felled alder trunk. And there it has been protecting the town, its visitors and its inhabitants since June. As a proud neighbour, we were happy to contribute towards the work of the Kutná Hora sculptor. The sculpture was unveiled to the melodies of local artists and there was homemade elderberry lemonade on tap for refreshment. "We'd like to take this opportunity to thank Foxconn. Its link with the sculpture is a symbolic one. Such a huge firm and such a small, yet delightful project. We really do appreciate it," said Kateřina Špalková, town councillor and one of the people behind the idea. The fairy sculpture is situated by the old bridge, which is best reached from V



Hutích street or from the other side along the well-known "po mlýnech" footpath leading to the Large Pond. It's definitely worth the trip to see it.

Text: **Jakub Skyva, PR and Communication**



There was a lively atmosphere in our Foxconn Tropical zone! Our tropical beach gave children and adults alike the chance to relax on sun loungers on the sand under palm trees. There was face-painting for the children and you might even have seen a mermaid or a live parrot!

A week of sport and entertainment – Sports Park 2021

Sport for the whole family – that was the idea for this summer's event, which got the whole of Pardubice moving from 7 to 15 August. The aim was to show children, families and senior citizens that sport is a great way to spend one's leisure time.



The Sports Park was a unique event that gave visitors of all ages the chance to try their hand at various different sports.

The popular Na Špici park and its surroundings were transformed into one big sports ground and dozens of sports clubs showed off a wide variety of disciplines on fixed and movable pitches, courts and other surfaces. Our company was the general partner for the sixth year of this popular event. As the general partner, Foxconn will also be supporting Sports Park in the next three years.

The sixth annual Sports Park Pardubice was an outstanding event, also thanks to the unusually fine weather. Around a thousand of our employees and their families came to enjoy some sport and entertainment and tens of thousands of visitors came to Na Špici park. We can't wait for next year's event!! ■

Text: Lenka Brychtová, PR and Communication



We set up a Foxconn Tropical zone for employees and other visitors, which this year served not only as a place to relax, but also as the official race station.





The middle of the sports week – Wednesday 11 August – saw the second annual charity Foxconn RUN 2021. The route was suitable for runners of all ages, and almost a hundred people signed up for the race. The proceeds, totalling 50,000 CZK, went to help eleven-year-old Miša, a promising young sportsman from the SHK Mustangové club, to make his dream come true – buying a new sledge hockey sledge.



Miša was on a physiotherapy stay when the race was held, so the voucher, presented by Foxconn CEOs Allan Keown and Nicky Monaghan, was accepted by representatives of SHK Mustangové.



Tired, but happy! After the end of the race the competitors received well-deserved medals and were congratulated by the runner, Under-23 European Champion and protégé of Pardubice Hvězda – the Olympic medalist Lada Vondrová.



The program also included an exhibition of professional sportspeople and their autographs.

A sweet treat was needed after all those sports. For the entire duration of the event our employees and their families were provided with ice creams free of charge. You enjoyed a total of more than 3,000 ice creams!



Five lucky people who entered our Instagram competition won vouchers to Aquacentrum Pardubice.

Your feedback in figures

Feedback from our employees is very valuable to us, and helps us to improve. How are we doing this year?

So far we've received almost 1 400 suggestions and comments from you and this year we're already on number 550. 48 % of those are complaints, 42 % are questions, 7 % are comments and 3 % are praise. Based on your feedback we've made almost 70 changes (27 so far this year), which have led to improvements in many areas. Thank you very much for that. And we're delighted that in July we were able to present two winners with the sum of 2 500 CZK for the Cafeteria for their ideas or suggestions for improvement.

How to contact us

Three-quarters of you use Foxportal, almost 12 % of you use our e-mail address and 9 % use the suggestion

This year we've already received 550 suggestions.

box. And don't be afraid to contact us in person or give us a call. Other ways to get in touch are our website, social networks or via the trade union.

We also ask you questions on a proactive basis. This enables us to map your satisfaction and our compliance with the legislation and the RBA Code of Conduct, which can reveal any shortcomings or room for improvement.

Since the Compliance department was first launched we have proactively received feedback from more than 1 200 colleagues and employees of our suppliers. And this year we already have 400 opinions! By reaching out to you ourselves, we stay a step ahead of most other firms, not only in the Czech Republic, but also around the world. One of our customers even rated this as an example of good practice, one that is not used by any other supplier. So, once again we can inspire others in how to get employees more involved in making improvements.

Text: **Radka Svobodová, Compliance Manager**

We've started to advertise vacancies through new channels

In the last few months we on the recruitment team have focused on expanding the number of channels through which you can find out about our vacancies.



Internal employees in Pardubice are now able to see information about vacancies on the TV screen in reception and the "Career" tile in myFOX has now been moved up, so it's easier to see. In addition to this, we've also added Instagram and Facebook stories to our advertising channels, where you can find information about specific positions. Our advertising banners are now also displayed on YouTube and you can see the visual in a Google search. Besides these online activities, during the last few months you might also have noticed our CitiLight showcases in Pardubice and Kutná Hora and our billboard in Kolín.

Which of these channels have you seen? And which would you like to see in the future? Let us know! ■



Text: **Markéta Nováková, Recruitment team**

We really enjoy volunteering

Thanks to our new volunteering policy we've helped out in a lot of places this year and we're delighted that many of our colleagues have been getting involved. Let's take a look back.

In January we supported the Three Kings collection and the Regional Charities in Pardubice and Kutná Hora received a donation of 20,000 CZK. In April, as a follow-up to World Health Day, new colleagues joined the ranks of our blood donors. We're proud that 44 people signed up. In May we collaborated with the Pardubice Coalition of NGOs to organise a volunteer event in the Fairy-tale Garden, where we improved the living areas for abused and abandoned animals. In June we followed up with two events in Kutná Hora. Our volunteers helped out the Denmark association in brightening up the nature near Foxconn. And we also helped the Child and Horse association in Miskovice with some cleaning work. One of our teams then assisted at the Veská Children's Centre by mowing the grass, clearing out the basement, painting furniture and tidying up the site. To sum up – so far 61 of our employees have used their Help Day and as many as 79 of you have shown interest in getting involved, even though not everybody was able to take part in the end. And we now have almost 70 people interested in the next event. This all goes to show that we really enjoy helping others. Thank you to all our volunteers for their willingness and help. ■

Text: **Radka Svobodová, Compliance Manager**

180,000 CZK to non-profit organisations

The Philanthropy Exchange (Burza filantropie) is a unique way of bringing together the non-profit and private sector, enabling firms to support a wide variety of projects. This year's projects were focused on social matters, leisure activities and the promotion of education. As part of this year's Philanthropy Exchange we supported the projects listed below in the table with the total sum of 180,000 CZK. ■

Text: **Pavel Kožený, PR a komunikace**

Organisations	Sum	Project
Mental Health-care	30,000 CZK	SMART péče o duši – a small car, a big help
Svítání School	30,000 CZK	Dream gazebo
CEDR Pardubice	20,000 CZK	Telerehabilitation at CEDR –online brain training
TyfloCentrum Pardubice	20,000 CZK	Educational laptop for the visually impaired
Apolenka	10,000 CZK	Revitalisation of the RELAX PARK
Vesta Pardubice	10,000 CZK	Preparing children for an independent life
Pardubice Regional Charity	Product support worth 60,000 CZK	Concentrator manufactured by Foxconn to aid senior citizens

We help out with the Malín firefighters

Firefighters are an important part of every town. Although the firefighters' association in Malín is run on a voluntary basis, it is made up of enthusiastic people who care about their local area and neighbours.

In February, the Malín firefighters together with Foxconn employee Milan Navrátil, entered the X-DAY charity competition, in which they received 70,000 CZK to purchase a special tow truck. That will help them not only as part of their routine activities, but also in the competitions they hold for youngsters. The firefighters from Malín have done

something similar this year. During the recent catastrophe in South Moravia, they organised a collection and then worked with Foxconn to send humanitarian aid and material. Hygiene supplies, disinfectants and much-needed shovels and brooms were sent to the collection in Hodonín. ■

Text: **Jakub Skyva, PR and Communication**





Teamwork is behind the success of any firm. That's the only way that a company can work like a well-oiled machine.

VISA team



History

The VISA team was set up in August 2012, when it took over the foreign nationals agenda from an external firm, thus gaining full control over compliance with the legislative requirements and improving services for foreign staff members. In the early days it had just 3 members. Apart from a small break, during which it came under the Compliance department, the team has been under the HR for most of its existence.



Main task

We ensure that all our foreign national employees are legally employed at Foxconn. We provide them with support in adapting and acclimatising to life in the Czech Republic and give them all the help they need. We want them to feel welcomed and wanted here.



Greatest success

We help foreign nationals to adapt at Foxconn and in day-to-day life, which is our long-term aim. This means our results are hard to gauge. However, we do receive constant positive feedback and for many employees our support is one of the positive aspects of the company.



Motivation

When we see that our work has meaning. Although we sometimes have a lot on our plate, our greatest motivation is the feeling that we're helping others. Our work is very varied, so we are constantly facing new challenges, which forces us to come up with new solutions.



Funniest shared moment

There's always plenty of fun with our team! The most hilarious moment was probably the experience one future employee had at his initial medical check-up. He slightly misunderstood a phrase our interpreter colleague said, that literally means: "strip half of your body". Our colleague learned her lesson and since then has been very clear in what half of the body she means.



Greatest challenge

In the past year this has definitely been Covid-19. Even so, we have succeeded in safely guiding our employees through this difficult time. A big thanks is due to our newest colleagues, Nomin, for this. It is of course also difficult when experienced team members leave. The complete training for the position takes around a year... So if a rookie survives that year, they can cope with anything. ■



Eva Podzimeková



Šárka Šedajová



Olha Markova



Zolzaja Bajarová



Nomin Ganbold



Viola Balajková



Svitlana Yatsiuk

Number of members:	7 full-time employees (5 in Pardubice and 2 in Kutná Hora) and 15 people under an employment agreement
Where it is based:	in Pardubice in building P1 and in Kutná Hora in the HR office
Head:	Eva Podzimeková (since November 2017)
Longest-serving member:	Olha Markova, at Foxconn since August 2003
Most recent member:	Nomin Ganbold, at Foxconn since March 2021



And it's no different at Foxconn! So, let's gradually introduce some of the teams that make up our Foxconn Family!

GSSD EMEA PBU (Product Business Unit)



History of the team

The team was set up just this January after the global restructuring of D group, which was part of the transformation involved in the Foxconn 2.0 project. All the team members were employed internally and most of them have extensive experience managing customers and in international trade.



Main task

Primarily the management and development of existing and new customers, as well as meeting the financial targets of D group GSSD EMEA.



Greatest success

Besides the launch of internal cooperation between the support departments, it was the acquisition of new business in the VAS (Value Added Services) unit. Thanks to this, our turnover on the given project increased by 100 %. This achievement is a great example of how the PBU team has successfully developed relations with the customer and convinced it that the best choice for mutual growth is Foxconn in Pardubice! Successes like these



Motivation

The team is motivated by meeting its financial targets and primarily its business achievements. We are always very encouraged when we receive new financial targets from our global transformation department.



Funniest shared moment

There could always have been a bit more fun in those long and sometimes stressful days. Most of all, however, we enjoy ourselves with our families or at employee events.



Greatest challenge

During the pandemic it has not been easy to develop deals and acquire new customers as fast as we'd like to. Customers are more conservative, so it takes us longer to convince them about changes. We have to respond to another business strategy and other forms of contact. We have to be patient, which is currently the greatest challenge for us. ■



Pavel Paulus



Ivan Blažek



John Carlin



Ahmed Elhalag



Petr Stehlík



Steven Monan



Kateřina Krpatová

Number of members:	7 (+ 1 external)
Where it is based:	in Pardubice on the 6th floor of building Z3 (the former FGSD offices)
Head:	Pavel Paulus
Longest-serving member:	Pavel Paulus, at Foxconn since July 2001
Most recent member:	Petr Stehlík, at Foxconn since February 2019



Changes in the Cafeteria benefit system

Friday 15 October 2021 will see your current Cafeteria (foxconn.mojebenefity.cz) linked with your Sodexo account, making it the only and main benefit system in our company. You'll log in to it at www.sodexo-ucet.cz.

What does this change mean for you?

- ▶ You'll have all Sodexo products in one place.
- ▶ It will be easier to manage products.
- ▶ Searching for outlets will be clearer – you'll find them under the "Where to Shop" bookmark.
- ▶ The overview of special offers will be more comprehensive.

Registering for a Sodexo account

In order to register and first log in to your Sodexo account (www.sodexo-ucet.cz) you need your card number and security code.

- ▶ You can find your card number on your card or in the letter you received with it.
- ▶ You can also find the security code in the letter you received with you

card, or on the original benefit portal at foxconn.mojebenefity.cz.

PROCEDURE

1. Click Here for the first time?
2. Click I'm a user.
3. Enter your card number and click Verify.
4. Then enter the security code and your e-mail address, which will serve as your login username. Click "Create account".

5. You will then be sent an email to the address you have entered, with instructions on how to set your password.

6. Complete the registration process and enter your username (e-mail address) and your new password. You will always log in to your account using these details.

Your new username will be your e-mail address, not your personal number. If you forget your password in the future, you can easily reset it yourself.

If you don't know your security code or your details for logging in to the Cafeteria, contact the benefits team (Lenka Břeňová, Lucie Vognarová). ■

Text: Lenka Břeňová, Remuneration and Benefits

We ask all employees who have not yet registered for a Sodexo account to do so by 14 October 2021.

What will it look like

The screenshot shows the Sodexo user interface. At the top, there is a navigation bar with links: [Můj přehled](#), [Účty](#), [Kde nakupovat](#), [Moje benefity](#), and [Více](#). The user's name, Tomáš Večerek, and company, Sodexo Pass Česká rep., are displayed in the top right corner.

The main section is titled "Můj přehled" (My Overview). It contains several cards and sections:

- Přehled provozoven** (Overview of outlets) - linked to "Objednávky poukázek, přehled platebních bran, objednávka ActivePass, apod. (k dispozici od 15. 10.)"
- Stravování** (Catering) - showing a balance of 74,00 Kč and a button to "Přidat transakci".
- Volný čas** (Free time) - showing 3663 points and a button to "Detail o vašich transakcích volný čas (Cafeterie)".
- ActivePass** - showing "Neaktivní" status and a button to "Stav a platnost ActivePassu".
- Doporučujeme** (We recommend) - showing a list of recommended products.

Annotations with red arrows point to specific elements:

- From "Můj přehled" to "Přehled provozoven".
- From "Přehled provozoven" to "Objednávky poukázek, přehled platebních bran, objednávka ActivePass, apod. (k dispozici od 15. 10.)".
- From "Stravování" to "Váš stravovací zůstatek (pakiže elektronické stravné nedostáváte, uvidíte zde 0 Kč)".
- From "Volný čas" to "Detail o vašich transakcích volný čas (Cafeterie)".
- From "ActivePass" to "Stav a platnost ActivePassu".



Tas-kebab

Despite its name, this popular Bulgarian dish is more like goulash. It is usually made using pork, but it is also great when using mutton. Besides Bulgaria, you can also find it in traditional Turkish cuisine. Try this simple recipe and revel in that strong spicy taste.

Ingredients

600 g pork
2 large onions
3 cloves of garlic
5 tablespoons olive oil
2 tablespoons tomato puree
100 ml red wine
salt, pepper, parsley, chubritza, 1/2 teaspoon thyme, 1/2 teaspoon paprika
1 cup of rice
1 cube of vegetable broth



Method

In a small bowl mix 1 tablespoon of olive oil with the crushed garlic, red paprika, thyme, chubritza, salt and pepper. Then heat up the rest of the prepared olive oil in a pan and fry the pieces of sliced pork. As soon as the meat is lightly browned, take it out of the pan and put it on a plate, then simmer the chopped onion in the pan with the oil. Add the spices and stir gently. Then return the

meat to the pan and add the tomato puree and wine. Meanwhile, let the broth cube dissolved in a litre of water. When the broth is ready, pour it into the pan and simmer everything on a light heat until the meat is done. Finally, sprinkle the fresh parsley onto the dish and serve with rice. ■

Text: **Emil Milkov Kostov**,
material handler and operator, F group

Ratatouille Confite

The key to this “traditional non-traditional” French dish is quality vegetables – especially tomatoes. For the recipe to be a success they have to be really ripe and juicy. This tasty and simple dish can be served as a main meal, but is also great as a side dish with roasted chicken or fish.

Ingredients

1 large onion
1 aubergine
2 courgettes
4 large tomatoes
4 cloves of garlic
olive oil
salt, pepper, thyme, rosemary, a few basil leaves

Method

Chop all the vegetables into large pieces and cut the garlic into thin slices.



Pour a good amount of olive oil into a pan and add all the chopped vegetables, then season with salt and pepper. Give everything one good stir and sprinkle in the thyme and rosemary. Then lower the heat, put the lid on the pan and leave the mixture to simmer. After 15 minutes stir everything again so that the vegetables do not burn

onto the bottom of the pan. Don't stir it too often though, or you'll end up with vegetable puree. After 10 minutes sprinkle in the basil leaves, then cover again and leave to cook for another 10 minutes. Then just take out the thyme and rosemary and you're done. ■

Text: **Jacques Maries**, Operations Manager, G group



Let's visit the unknown

There are places you won't find in tourist guidebooks, but which are still worth a visit. Here are some as recommended by our colleagues whose stories you might have read on previous pages. Which are closest to their hearts and why do they still recall them so vividly?

Music heals

The history of the Slovak town of Trebišov dates back to the 13th century. It is mostly surrounded by farmland, which also includes the Tokaj wine-growing region, which is a UNESCO site. You can also visit the ruins of the water castle Parič in Trebišov. And if you want to regain some energy for another trip, you can sit and relax for a while in the park by the local art school. The old building used to be a monastery. Nowadays, however, you'll hear the sound of musical instruments streaming from the windows, soothing the soul.

Punishment on Rynek square

We'll brush up on the 13th century again during our visit to Bystrzyca Kłodzka in Poland. The square there is called. Are you wondering what that ancient column with the shackles is for. If you're guessing that it's a pillory, you're right. Dishonest traders and

thieves were imprisoned by this 16th-century column. If this sends a shiver down your spine, you're perhaps better visiting the St. Michael Archangel Church, which has a unique layout and valuable interior fixtures and fittings.

Only pink!

Did you know that Ukraine has its own Dead Sea? Lake Lemuria in the Kherson region is so salty that you won't sink in it, no matter how hard you try. And it's pink! It was apparently formed after a plane crash left a 40-metre-deep hole in the ground. Over time, that filled up with water from Syvash Bay, a system of shallow lagoons on the coast of the Sea of Azov. People first started bathing here just for fun. Later, however, they found that the water there has healing powers. This is even proven by a certificate from 2005, which states that the local mud can be used for cosmetic and therapeutic purposes. And how come it's pink? That's caused by the single-celled algæ

that thrive there, producing beta-carotene, which turns the water pink.

Endless peace and quiet

The coastal city of Vũng Tàu can be found in southern Vietnam. Despite all the oil industry there, Vũng Tàu has its own irresistible charm. The beaches there are in harmony with the forests, the mountains and the city's architecture. In clear weather you can see as far as the Côn Đảo archipelago from the city. The place is almost untouched by tourism. You can swim in the crystal-clear sea, walk through dense forests, and dive by coral reefs. You won't find any bars or discos there, just endless peace and quiet. And, if you're lucky, the ever-smiling locals will reveal some of the secrets of Vietnamese cuisine.

Mountains filled with energy

Touch the sun in the Pirin Mountains, the most majestic mountains in



Bulgaria. Part of this range lies in the national park, which is listed as a UNESCO site. The crystal-clear water here runs down streams into mountain lakes. It's up to you which peak you decide to climb, they're all well worth it. The locals come here with their entire families. Far from the hustle and bustle of the city, they pick herbs and catch fish. They enjoy their time together as only they know how – by singing folk songs and dancing. It's a jolt of pure energy, not only for the body, but especially for the soul.

History at your fingertips

The Romanian National Theatre opened its doors here in 1840 and the first Romanian university was founded twenty years later. Can you guess which city we're talking about? The correct

answer is Iași, the second biggest city in Romania. The former capital of the Principality of Moldova is wreathed in a rich history. Although many memorable buildings have been destroyed over the centuries, you'll still find some 100 churches that have been preserved. These include the imposing Metropolitan Cathedral from the mid-19th century, dedicated to Saint Parascheva, the revered Greek saint and ascetic.

Winged beauty

In the province of Bayankhongor, of the 21 provinces of Mongolia, you'll find nature unfettered. On the one side there are mountains soaring to heights of four thousand metres, while on the other you can marvel at glittering lakes and the vast Gobi Desert. You can enjoy this most remarkable spectacle

on the banks of Sangiin Dalai Lake. Every autumn thousands of swans flock here, to stop off at the lake before flying on to their wintering grounds. You won't see an amazing sight like this anywhere else!

The harmony of opposites

Old and new, peace and quiet and hustle and bustle, history and modernity. That's Cairo. A city of opposites, which are in perfect symbiosis. You can experience whatever you want here – at 11 a.m. or three in the morning. You can savour flavours that you've never dreamt of. And the best thing about it? The local people! With their friendly smiles they're willing to lend a helping hand or just have a chat. The capital of Egypt welcomes you with open arms! ■

Text: Lucie Bezoušková, COT media



Concentrate, please!

Can you remember the last time you read an article right through to the end? Or when you were fully focused on a conversation with a friend and didn't once glance at your mobile phone? No idea? Then it might be time to work on your concentration.



When our ancient ancestors headed out hunting, it was crucial for them to be able to focus their perception on a number of things. If they didn't pay close attention to what was going on around them, the hunters could become the prey. It is from those times that modern people have preserved the instinct to constantly check their surroundings. However, rather than hunting food, these days we sometimes work on tasks which are complicated, or perhaps dull. And this is what makes our mind wander and seek something to keep it entertained.

22 minutes

This is typically apparent at work, when the phone rings or when a colleague is talking to us. And the concentration problem is on the table. Did you know that if you let yourself get even slightly distracted, it takes another 22 minutes before you start fully concentrating again? And that time restarts every time you're interrupted. In ourselves, we

feel that we're the heroes of the day, as we achieve so much, but the result is that we actually don't do any single activity properly.

Concentration, however, is a skill we can learn, with the right training. It's best to start by setting ourselves a goal that is as specific as possible. Let's say, for example, that from 9 to 10 o'clock we're going to devote our time to the work we know about from yesterday's meeting. This activity is clearly defined, with a set time, and our brain won't have the tendency to wander. Yet if we say that we have to take a look at some newly assigned work sometime during the day, it'll be very easy to come up with an excuse for not doing it. See the difference?

Through obstacles to the reward

When working we have to eliminate anything that could distract us. When you're working on the computer, do

Crash course in concentration

You can try this short exercise. Take a watch with a second hand and try to concentrate fully just on watching it go around the dial. It's not as easy as it seems! Whenever your mind wanders onto something else, start again. If you can manage it, next time try to do two or more minutes without a break.

you have tabs open all the time that you really don't need. Does your phone keep ringing by your side. Then you need to create obstacles that will prevent you from being disturbed so easily. Log off from your social networks on the computer, switch your phone to silent and lay it face down on the desk... Your brain will still tend to stray away from the work, but if it realises what it takes for you to be able to check Facebook, for example, it'll be too lazy to go to all that trouble.

The most effective factor when training concentration is having a certain motivation. "If I work hard for an hour now, I can have a 10-minute break and make myself a coffee." We won't want to cheat and miss out on our reward! At the beginning you might find it hard to train your concentration, but over time you'll see that it has helped you in many ways. A focused life results in better performance not only at work, but also in our private activities. ■

Text: Lucie Bezoušková, COT media

Sudoku

	2	1				4		
			7			2		
			4	3				
6				4				5
7	5				6			
								8
		9					1	
		8					5	4
			3	9	7			

	2					1		5
6	1		2					
				9	4			
					5	4	8	
							7	2
8		9		6				
			3	8				
			4				2	3
7	6							

	6							
2	8					3		
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3	5	7	1			4		
	9	6	7					
	1				8	9	4	
		5						
7			4		2			

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3	7				9		6	
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	4	6	7	2				8
	2				1		3	
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Become a Part of One of the
Biggest Projects of Our Company
on Social Media!

#HelloFromFoxconn

A unique opportunity to create your own introductory video, in which you will be able to present not only your job position, but also your hobby or activity that you do in your free time.

In addition, each participant will receive **CZK 300 to Cafeteria!**

**Let's get together and show the world that
Foxconn is full of smart and talented people
with interesting hobbies!**

If you want to register, fill out the form at Foxportal, or in paper form at the PR and Communication Department (Pardubice - building P1, in front of Small Office / Kutná Hora - inside the HR Office).

More information about the project can be found at Foxportal and notice boards.

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