



The companies FOXCONN CZ s.r.o., Foxconn Technology CZ s.r.o., Foxconn European Manufacturing Services s.r.o., GLOBAL SERVICES SOLUTIONS s.r.o (hereinafter in this document as "companies") belong to leading manufacturers in the area of information technologies. They are fully aware of the significance of their role in the market and the resulting responsibility they have towards the society. At the same time, the companies are well aware that the climate change is a global phenomenon and the way how energy is used has a significant impact on the environment. Therefore, the companies have created and implemented an energy management system in accordance with ISO 50001 in all their sites. This management system and the related targets are closely related to the worldwide corporate policy and targets of Hon Hai group, especially the target of net zero CO_2 emissions.

Our energy policy therefore represents a commitment to ensure the efficient use of energy resources and reduce the impact on the environment in accordance with the principles of sustainable development, through improving the energy efficiency of our own processes and the process of continuous improvement.

For this purpose the companies hereby commit to:

- meet all valid legislative and other generally binding requirements related to energy efficiency, energy use and consumption,
- set goals and programs in the form of measurable values, regularly measure and evaluate all aspects that have or may have significant impact on energy efficiency,
- ensure the availability of information to achieve objectives and energy targets
- conduct internal audits and employee training regularly in order to verify the functionality of all elements of the management system, verify the preventive and corrective measures taken,
- involve employees in the decision-making process during the development, planning, introduction, evaluation, and implementation of measures affecting our energy performance,
- maintain and deepen the awareness of employees and other interested parties about the energy policy and at the same time require the fulfillment of all its principles,
- review the energy policy, procedures, and established goals and programs regularly for the purpose of continuous improvement; maintain valid and up-to-date documentation of the management system,
- support the procurement of energy efficient products and services that impact energy performance,
- support design activities that consider energy performance improvement,
- provide necessary financial, human, and professional resources for this purpose.

On October 1st, 2022

FOXCONN CZ s.r.o.

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