

Contest rules

„Read Live Foxconn and win prizes throughout the year“ 2021/2022

This document defines the rules (hereafter referred to as „**Rules**“) of a contest called „Read Live Foxconn and win prizes throughout the year“ for the period of 2021/2022 (hereafter referred to as „**Contest**“).

1. Contest's Organiser

1.1 The contest's organiser is Foxconn European Manufacturing Services s.r.o. IČO: 25965361, U Zámečku 27, Pardubičky, 530 03 Pardubice, registered with the Regional Court in Hradec Králové, section C, number 17934 (hereafter referred to as „**Organiser**“).

1.2 The contest will be announced in the company magazine Live Foxconn.

2. Dates and place

2.1 The contest runs according to the below schedule **from the beginning of 2021 till the beginning of 2022** (hereafter referred to as „**Contest period**“).

2.2 **Schedule:**

2.2.1. Round 1

- Magazine is published and task announced – end of March 2021
- Deadline for contest submissions – 20 April 2021
- Submissions evaluated and prize draw - by 30 April 2021

2.2.2. Round 2

- Magazine is published and task announced – end of June 2021
- Deadline for contest submissions – 30 July 2021 (in this round, the time allowed for submissions is longer due to summer vacations)
- Submissions evaluated and prize draw - by 13 August 2021

2.2.3. Round 3

- Magazine is published and task announced – end of September 2021
- Deadline for contest submissions – 20 October 2021
- Submissions evaluated and prize draw - by 29 October 2021

2.2.4. Round 4

- Magazine is published and task announced – end of December 2021
- Deadline for contest submissions – 20 January 2022
- Submissions evaluated and prize draw - by 31 January 2022

2.2.5. Big finale

- Prize draw from submissions from all four rounds - by 10 February 2022

2.3 The contest takes place in the Czech Republic.

3. Conditions of Contest participation

- 3.1 Only **employees of the Foxconn group** who are over 15 years of age (hereafter referred to as „**Contestants**“) and meet all the conditions in these Rules can participate in the Contest (see section 9.1 of the Rules).
- 3.2 **Each Contestant can take part in each round of the Contest only once**, i.e. make only one submission in each round. This rule will be enforced by checking the identification provided by the Contestants.
- 3.3 All Contest submissions entered in individual rounds' prize draws will also be entered into the prize draw in the big finale.
- 3.4 Participation is voluntary. By taking part in the Contest, Contestants agree with these Rules and commit to following them.
- 3.5 No purchase of goods, services or any other financial transaction are required for contest participation.

4. Contest Description

- 4.1 The Organiser publishes a quarterly company magazine „Live Foxconn“ (hereafter referred to as „**Magazine**“). In each issue of the Magazine, the Organiser will announce a task that will constitute the contest and asks Contestants to participate.
- 4.2 Contestants can participate in the following way (all conditions below must be met):
- c) Contestant sends an email with a submission for the given round to the following address: redakce@cz.foxconn.com;
 - d) In the email body, they write: (1) the answer to the task, (2) name and surname, (3) employee ID, (4) telephone number, (5) email address. (hereafter referred to as „**Contest Submission**“)
- 4.3 **The Contestant, who is responsible for the Contest Submission's contents**, hereby commits to follow these conditions:
- f) The Contest Submission must not be in conflict with the law;
 - g) The Contest Submission must not contain personal details, records or likeness which the Contestant or Organiser is not allowed to use and process;
 - h) The Contest Submission must not contain any inappropriate statements that defy good manners, decency, or dignity (mainly pornography, violence, offensive and inappropriate content, xenophobic, racist, attacking an ethnicity or a group of people, inciting or agreeing with criminal activity or immoral behaviour);
 - i) The Contest Submission must not contain content that is subject to a third party's intellectual property (mainly copyright), industrial property (e.g. trademarks, designation of origin, and other forms of intellectual property);
 - j) The Contest Submission must not damage the Organiser or any other person in any way.
- 4.4 The Organiser reserves the right to disqualify any Contest Submission that violates rules defined in this document without the right for compensation. However, the

Organiser is not obliged to check for this and is not responsible for Contestants following the Rules.

- 4.5 The Organiser is not responsible for Contest Submissions not being able to be delivered to the above email address.

5. Prizes and method for determining winners

- 5.1 The following are the Contest's prizes:

5.1.1. Round 1

- Compass HOME (550 pieces) tool kit + set of cleaning products
- Salter digital kitchen scale (up to 15 kg) + set of cleaning products
- Crystalite Bohemia, Collection Colibri set of 6 white wine glasses + set of cleaning products

5.1.2. Round 2

- Aligator AH02 - wireless headphones with a microphone, microSD slot, and FM radio + set of cleaning products
- Large grey travel suitcase + set of cleaning products
- Wine decanter and two wine glasses Bohemia Crystal + set of cleaning products

5.1.3. Round 3

- Compass HOME (550 pieces) tool kit + set of cleaning products
- Beats ep design headphones with a microphone + set of cleaning products
- ECG KV 215 S digital kitchen scale + set of cleaning products

5.1.4. Round 4

- JBL GO2 - portable water resistant wireless speaker + set of cleaning products
- TEFAL Maestro steam iron + set of cleaning products
- f&d High Quality Crystal Glass set of 6 champagne glasses + set of cleaning products

5.1.5. Big finale:

- GARMIN (VIVOACTIVE 3) smart watch
- Xiaomi Redmi Note 7 (Moonlight White) (Dual Sim, Dual Camera) mobile phone
- Samsung Galaxy Tab A (black) SM-T510 tablet
- HP Stream 14-ds0010nc laptop
- Eljet 5030 electric scooter

- 5.2 In each round, the Organiser evaluates all Contest Submissions. Only Contest Submissions that contain the correct answer are entered into the prize draw. All Contest Submission submitted as part of the first four rounds will also be included in the big finale's prize draw.

- 5.3 The winners of each round and the big finale will be drawn as part of a nonpublic draw organised by the Organiser. In each round's prize draw, the Organizer will draw the number of Contest Submission corresponding to the number of prizes allocated for the given round of the Contest (section 5.1). In each round, a single Contestant may only win one prize.

6. Announcing the winners and method of prize delivery

- 6.1 Contestants that have been drawn as the winners in the Contest (hereafter referred to as „**Winner**“) will be informed about their win by the Organiser no later than 20

days from the day of the draw as stated in the Schedule (section 2.2). They will be contacted at the contact details provided in the Contest Submission.

- 6.2 Winners who want to collect the prize must reply to the Organiser's announcement **within 10 work days** from the date of the announcement. In the same period, they must send contact details for the handover, i.e. **place of handover on the Foxconn group premises**. If the Winner does not provide the contact details within the established period, their entitlement to the prize expires and the prize goes to the Organiser. The Organiser can hold another draw to determine an alternative winner.
- 6.3 The Winner must receive the prize in the agreed place and time and cooperate in the handover. The Winner also agrees to the Organiser documenting the prize handover including recording the Winner themselves (hereafter referred to as „Recordings“). These Recording can be processed and made public via various communication channel, mainly in the Foxconn group companies, the company magazine Live Foxconn, the website and social media (e.g. Facebook, Instagram, LinkedIn, Twitter, YouTube). This agreement can be withdrawn by the Winner at any point. The Recording is free of charge, is not a requirement for the prize handover, and the Winner can refuse to have their face made public.
- 6.4 If the Winner does not receive the prize, does not cooperate in the handover, their entitlement to the prize goes to the Organiser. The Organiser can hold another draw to determine an alternative winner.
- 6.5 The Winner is responsible for providing correct contact details. The Organiser is not obliged to try to contact the Winner in a way other than via the contact details provided as part of the Contest Submission.
- 6.6 The Organiser is not responsible for the loss, damage, destruction or failure to deliver the announcement of winning. They are also not responsible for the loss, damage, destruction, or failure to deliver the prize for reasons on the side of the Contestant, carriers, social media company, or internet provider.
- 6.7 The prize cannot be claimed through a court of law. The Contestant cannot claim a prize that is not the one defined by the Organiser. The prize cannot be paid out in money or any other way.
- 6.8 The Organiser does not provide warranty for the quality of the prize. The Organiser is not responsible for any defects and risks associated with the use of the prize. By receiving the prize, the Winner commits to dispose of the prize according to the law at the end of the prize's lifecycle (e.g. disposes of it according to Act 542/2020 Coll).

7. **Processing of personal data**

- 7.1 The purpose and extent of processing of personal data. By participating in the Contest, the Contestant agrees with their personal data being processed by Organiser for the purpose of organising this Contest (in accordance with these Rules), i.e. managing the Contest, organising it, evaluation of submissions (including the draw), and contacting of the Winners. The Contestants agree to have their name and surname published both on their own as well as combined with recordings where they are captured (section 6.3). As the data controller, the Organiser will process the following data: **name, surname, employee ID,**

telephone number, email address. If Recordings have been captured, the Organiser also processes those (with which the Contestant agrees). For Winners, the Organiser will also process the **place of handover of the prize**, provided by the Winner (section 6.2). The processing of personal data is required for the realisation of the Contest.

- 7.2 Duration of the processing. The Organiser will process the Winner's personal data only for the necessary period, i.e. for the duration of the Contest (section 2.1) and 6 months after that for the purpose of auditing the conditions of the Contest and for the purpose of handing over the prize. Recordings and the name and surname of the Winners may be made public through the usual communication channels, mainly within the Foxconn group, in the Live Foxconn company magazine, on the website and social media sites (e.g. Facebook, Instagram, LinkedIn, Twitter, YouTube) until the Organiser takes them down (Contestants have a right to ask the Organiser to take them down at any time).
- 7.3 Security and adherence to the law. The Organiser commits to proceed according to the currently valid data protection laws when processing personal data according to these Conditions, namely the **Regulation (EU) 2016/679 of the European Parliament and of the Council („GDPR“)** and Act 110/2019 Coll. The Organiser will take such precautions as to prevent an unauthorised or accidental access to personal data, their change, removal, loss, unauthorised transfer, unauthorised processing, and misuse.
- 7.4 The Organiser will not process Contestants' data for the purpose of direct marketing and profiling and will not transfer the data to third countries. As part of this processing, the Contestants will not be a subject to automated processing decision making.
- 7.5 Letter of rights. Each Contestant as well as other individuals whose personal data is processed by the Organiser („**data subject**“) have all the rights resulting from the data protection regulations, mainly:
- i) Right of access to personal data – gain access to personal data and right to information whether their personal data is processed, in what extent, for what purpose, for what duration, etc.;
 - j) Right to request correction of incorrect personal data;
 - k) Right to deletion of personal data;
 - l) Right to request to limit processing of their personal data if that data is inaccurate or if the processing is against the law and the data subject does not request deletion but limitation of processing, or if the data controller no longer needs them but data subject needs it to determine, execution, or defence of legal claims, or if the data subject objects against the data being processed;
 - m) Right to object against processing of personal data;
 - n) Right to request transferability of personal data – the data subject has a right to obtain their personal data in a structured, widely used, or machine-readable format if the processing is based on an agreement or performance of contract and is done automatically;
 - o) Right to withdraw approval to process personal data;
 - p) Right to complain to the The Office for Personal Data Protection (address: Plk. Sochora 727/27, 170 00 Praha 7 – Holešovice).

The data subject generally has a right not to disclose personal data. In some cases, provision of personal data can be a contractual requirement – if data was not provided in such a case, the contract cannot be entered into or executed. If the need to process personal data stems from the law, the consequences of not providing such data depend on the law.

The Organiser processes personal data for this Contest in an automatic way, possibly also manually. There is no automated decision making (i.e. decision making based solely on automatic processing of personal data) or profiling.

- 7.6 Data processor's contact details, complaints. In case of doubts about the Organiser (data processor) following the law, Contestants can contact the Organiser at the address stated in section 1.1 (Compliance department) or via email at GDPRInfo@emea.foxconn.com. Contestants can also use this address to submit suggestions, requests, complaints, and questions to the Organiser. The supervisory body for personal data protection in the Czech Republic is The Office for Personal Data Protection.

8. Copyright

- 8.1 By sending a Contest Submission, the Contestant commits not to violate rights of third parties, namely copyrights of third parties.
- 8.2 By participating in the Contest, the Contestant grants the Organiser free-of-charge and unlimited license to use Contestant's work created for the purpose of the Contest (in all ways according to § 12 section 1 and 4 of copyright law), including the right to change, alter, use along other works, during the Contest or after its end for the whole duration of the property rights with the right to grant the right for further use (license) of the work to third parties in full extent of the license. The Organiser is not obliged to use the granted license. For clarification, for the purpose of granting license, any submission of work by the Contestant to the Contest represents a license agreement proposition. Through the reception of the work, the Organiser agrees to enter into license agreement regardless of whether the Contestant has been notified or not.

9. Final provisions

- 9.1 For the purpose of these Rules, Foxconn group consists of:
- e) Foxconn European Manufacturing Services s.r.o., U Zámečku 27, Pardubičky, 530 03 Pardubice, IČO: 25965361,
 - f) Foxconn Technology CZ s.r.o., Karlov 245, 284 01 Kutná Hora, IČO: 27516032,
 - g) FOXCONN CZ s.r.o., U Zámečku 27, Pardubičky, 530 03 Pardubice, IČO: 25938002,
 - h) GLOBAL SERVICES SOLUTIONS s.r.o., U Zámečku 27, Pardubičky, 530 03 Pardubice, IČO: 27524850
- 9.2 For the purpose of the Contest, these Rules are the sole and complete rules. If a part of the Rules is published or if Rules are referenced, only their complete version is always valid.
- 9.3 These Rules are published electronically at Foxportal: Departments / PR and Communication / Documents and forms to download. A hard copy is available at the Organiser's headquarters (section 1.1) at least for the Duration of the contest.

- 9.4 The Organiser reserves the right of final say in all matters regarding the organisation and running of the Contest, including its suspension, postponement, cancellation, abortion, or adjustment of these Rules. The Organiser has a right to change these Rules at any point during the Contest, including the method of selecting Winners, type and quantity of prizes. In exceptional circumstances, they can also cancel the Contest. The Organiser also has a right to intervene in the Contest, including not granting a Contestant the winnings mainly if it is suspected that the Contestant violated or tried to circumvent the Rules. In such a case, the Organiser has a right to disqualify such a Contestant without any right to compensation. The Organiser always has the final say in disputed situations.

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